

Dresden International School (DIS) is a comprehensive school offering an all-day program. We offer an outstanding and continuous education from Preschool to Grade 12. The language of instruction and colloquial language is English. DIS aims to provide children and teens from throughout the world with an international education based on the International Baccalaureate program and philosophy. DIS sees it as its special task to promote understanding between different cultures and the individual talents of young people.

MISSION STATEMENT

At Dresden International School, we are a diverse community that empowers innovative and collaborative learning. As learners, we are prepared to be multifaceted, self-sufficient individuals who contribute to society.

DIS Values

Commitment * Open-minded * Compassion * Integrity

Dresden International School seeks a Secondary School Cover teacher starting as soon as possible

SECONDARY SCHOOL COVER TEACHER (5 WEEKLY HOURS)

Job Description

The Substitute Teacher supports the continuity of learning by delivering lessons and supervising students in the absence of regular secondary teachers. The role requires flexibility, strong classroom-management skills, and familiarity with the International Baccalaureate philosophy (MYP and/or DP).

Key Responsibilities

Teaching & Learning

- Deliver pre-prepared lesson plans in accordance with the IB curriculum (MYP/DP).
- Facilitate student learning using IB-aligned practices such as inquiry-based instruction and concept-driven approaches.
- Provide clear instructions, manage learning activities, and maintain a positive learning environment.

Classroom Management

- Maintain a safe, respectful, and inclusive classroom atmosphere.

- Uphold school policies on behaviour, academic integrity, and student wellbeing.
- Monitor student engagement and ensure productive use of class time.

Collaboration & Communication

- Communicate effectively with the Secondary School Principal, IB Coordinators, and classroom teachers.
- Provide brief feedback on lessons taught, student progress, or issues encountered.

Professional Conduct

- Demonstrate professionalism, cultural sensitivity, and respect for the diverse international school community.
- Maintain punctuality, reliability, and confidentiality.
- Engage in required school training sessions and safeguarding protocols.

Qualifications Required

- Bachelor's degree (Education or relevant subject area).
- Experience teaching or working in a secondary school setting.
- Strong English communication skills (additional languages an advantage).
- Ability to manage diverse classrooms with international learners.

Preferred

- Experience with the IB Middle Years Programme (MYP) and/or Diploma Programme (DP).
- Teaching certification or equivalent qualification.
- Experience teaching in an international or multicultural environment.

Working Hours

- Approximately 5 hours per week, based on school needs.
- Schedule may vary depending on teacher absences and classroom coverage requirements.

Core Competencies

- Effective classroom management
- Flexibility and adaptability
- Clear and confident communication

In order to be considered, applications must contain the following and be submitted as a single PDF file (please name the position you are applying for in the header of your email):

- Letter of interest, outlining the strengths and attributes you bring to this position
- CV
- 2-3 referees and contact details (one of which should be your current employer if applicable)
- Copies of degree(s) and/or certificate(s)

The salary is determined and based on qualifications and teaching experience using the DIS salary scale for substitute teachers. The salary scale will be disclosed early in the interview process.

DIS is an open-minded and inclusive school that celebrates diversity. We welcome applicants from a diverse range of backgrounds to join our team.

Please submit your application to Ms. Antonella Arvanitis-Dunkel (career@dresden-is.de) by 12 December 2025. The school uses personal data only for the purpose intended.

Data is kept confidential within the school administration and not shared with third parties beyond the school. This consent can be withdrawn at any time.

DIS is committed to child safeguarding, and all incoming employees are subject to appropriate checks.