

Dresden International School (DIS) is a comprehensive school offering an all-day program. We offer an outstanding and continuous education from Preschool to Grade 12. The language of instruction and colloquial language is English. DIS aims to provide children and teens from throughout the world with an international education based on the International Baccalaureate program and philosophy. DIS sees it as its special task to promote understanding between different cultures and the individual talents of young people.

### **MISSION STATEMENT**

At Dresden International School, we are a diverse community that empowers innovative and collaborative learning. As learners, we are prepared to be multifaceted, self-sufficient individuals who contribute to society.

### **DIS Values**

Commitment \* Open-minded \* Compassion \* Integrity

**Dresden International School seeks a part-time**

## **SECONDARY PERFORMING ARTS & DESIGN TEACHER (SUBSTITUTE TEACHER (TEMPORARY - PATERNITY LEAVE COVER))**

### **Job Description**

Dresden International School seeks a qualified and motivated teacher to join our Secondary School Arts and Design Department as a substitute during a paternity leave.

We are looking for an enthusiastic educator - or aspiring teacher - with a background in the arts and design field, effective classroom management skills, and the ability to engage and support students in their learning.

**The position involves primarily teaching Grades 8, 9, and 10 in Performing Arts and Design.**

**Duration: October 20th, 2025 - April 10th, 2026**

**Teaching Load: 10 teaching hours per week**

Teachers at Dresden International School are primarily responsible for student learning and are committed to supporting the mission, vision, and values of the school. Professional standards are based on the following principles of practice, so that a DIS teacher:

- Respects and promotes the vision, mission, and core values of the school
- Adheres to the guidance from the DIS Child Protection Handbook
- Demonstrates and practices the philosophy, values, and pedagogy of the IB Program, to:
  - Place appropriate emphasis on conceptual and inquiry-based learning
  - Strive to develop international-mindedness and the IB learner profile attributes
  - Understand the relevance of the UN Sustainable Development Goals and Rights of the Child in the program
  - Commit to the transdisciplinary nature of the IB Primary Years Programme
  - Participate in responsible action within and beyond the school community
  - Make every effort to ensure the best interests of students within the DIS community
- Engages in open communication with all stakeholders based on understanding and respect.

**Reports to:** Secondary School Principal

**Position:** Part-Time

**Salary Placement:** DIS Teacher Scale

**General Job Requirements/Qualifications:**

- A relevant qualification and a desire to work in an IB school are necessary.
- IB experience is preferred but not necessary, as training will be provided.
- Native-level English
- Provide or be prepared to provide a clean police clearance certificate

### **What We Offer:**

Becoming a teacher at our school brings many aspects of professional rewards connected to working in the multicultural environment of a private school. These include:

- collaborative support working alongside experienced teachers from different international backgrounds
- small class sizes (maximum 22 students)
- Excellent resources and a modern, purpose-built facility
- Internal and external professional development
- Your own MacBook for the time working at DIS

The salary is determined and based on qualifications and teaching experience using the DIS salary scale. The salary scale will be disclosed early in the interview process.

### **How to apply:**

In order to be considered, applications must contain the following and be submitted as a single PDF file (please name the position you are applying for in the header of your email):

- Letter of interest, outlining the strengths and attributes you bring to this position
- CV
- 2-3 referees and contact details (one of which should be your current employer if applicable)
- Copies of degree(s) and/or certificate(s)

DIS is an open-minded and inclusive school that celebrates diversity. We welcome applicants from a diverse range of backgrounds to join our team.

**Please submit your application to Ms. Ana Gonçalves (agoncalves@dresden-is.de) by September 8th, 2025. The school uses personal data only for the purpose intended.**

DIS is committed to child safeguarding, and all incoming employees are subject to appropriate checks.

Data is kept confidential within the school administration and not shared with third parties beyond the school. This consent can be withdrawn at any time.

**[www.dresden-is.de](http://www.dresden-is.de)**

**INSPIRE.**

**MOVE FORWARD.**

**GIVE BACK.**